

Objective 1: Continue to develop leaders that can drive and take accountability for delivery across the organization				
#	Goals	Strategies	Action Plan & Measures	Validation of Completion
ex	Develop and mentor team to become SMEs on sales commission plans and operational procedures	<ul style="list-style-type: none"> Build a culture of PPM excellence, where portfolio, program, and project management is viewed as a business accelerator Quantifiably improve the PPM maturity for the analytics and agile delivery team Implement PM quarterly demonstrated competency checks or maturity measures. Develop a training approach to increase domain and channel knowledge systematically Develop and communicate and transparent escalation model Institute a model to collect and aggregate project status for empowered executive decision making Provide new training opportunities for PMs, e.g., Smartsheet 	<ul style="list-style-type: none"> Conducted quarterly demonstrated competency checks to evaluate team with competencies and maturity measurements Designed and communicated resource backup coverage plan Forecast and model program manager utilization through year-end Designed and generate the weekly project summaries document for leadership awareness 	<ul style="list-style-type: none"> In Progress In Progress In Progress Complete
1				
2				
3				
4				
5				