	Needs Development	Meets Expectations	Exceeds Expectations
high	High Potential	High Potential	High Potential
	Poor Behaviors	Good Behaviors	Excellent Behaviors
JOB BEHAVIORS	Moderate Potential	Good Potential	Good Potential
	Poor Behaviors	Good Behavior	Excellent Behaviors
	Low Potential	Low Potential	Low Potential
	Poor Behaviors	Good Behaviors	Excellent Behaviors
low	Λ		