## **People Styles Worksheet**

	Assertiveness				Responsiveness		
Body						Body	
	lean backward makes intermittent eye contact gestures less forcefully		leans forward make sustained eye contact makes forceful gestures		shows little facial expression show more facial expression		
					uses few gestures		
Voice					talks with hands		
	speaks slowly		speaks quickly speak loudly				
	speaks softly		or intensely		sits and stands straight		
	pauses frequently		pauses rarely		relaxes posture and body		
Content						Voice	
	states opinions carefully exerts less		states opinions strongly exert more		speaks with less inflection		
	pressure for action asks when delegating		pressure for action tells when delegating		speaks with more inflection		
	uelegatilig		ueiegatilig		speaks with consistent volume		
	TOTALS	LR			speaks with varied volume		
						Content	
					refers less to feelings		
					refers more to feelings		
					uses facts and logic as rationale		
					uses opinions/people as rationale		
					speaks precisely re: time, data		
					speaks causally re: time, data		
					limits small talk and stories		
					makes small talk, tells stories		
			L+A	R+A	TOTALS A		
			L+B	R+B	В		